

Subject: Fw: December 2012 IIBA MSP Newsline and Event Reminder
Date: January 5, 2015 at 1:52 PM
To: Paul Crosby paulcrosby@icloud.com



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IIBA[®] MINNEAPOLIS/ST. PAUL Chapter NewsLine

Grow - Connect - Evolve

December 2012

Presidents Pick of the
Month



IIBA MSP January 10th Meeting - "The Dark Forest of Processes; The BA Survival Guide" by Heather Mylan-Mains (CBAP)

Book of the Month

["Strengths Based
Leadership" by Tom Rath
and Barry Conchie](#)

Dear Alba,

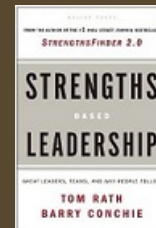
Do you find yourself unable to navigate through the thick forest of processes your project has become? Are you only able to see the tree closest to you? Are you stuck in the deep weeds with details? Have you come across some skunks that cause time delays, fallen into the quicksand known as scope creep, or been eaten by a fire breathing dragon stakeholder? We need a survival guide to make it through the Dark Forest of Processes!

Heather is a stimulus for change as President of Central Iowa Chapter of the IIBA. She has a passion for sharing the power of the business analyst role and promoting the importance of that role in every organization she connects with.

Join us for a powerful, informative presentation and hands on, small group activities.

New at the January meeting: January dinner will be a buffet with entree, sides, salad and rolls. We encourage all attendees to make a buffet reservation and join us for dinner 6:00pm. Please make your reservation for the buffet when you register for the meeting. If you have already registered for the meeting, buffet reservations can be made via email and you pay as you check-in.

[Click here to read more about this upcoming event & please register prior to NOON on JAN 4th](#)



This book is the next step up the career ladder from StrengthsFinder 2.0, which is a #1 Wall Street Journal Bestseller. Its main focus is on the qualities that make great leaders, great teams, and why people follow. Tom Rath and Barry Conchie have done significant research and discovered that the likelihood of every one of us having many opportunities to lead during our lifetime is enormous. That the desire to make a lasting impact on the world is what drives many of us to lead. The authors uncover the three keys to being a more effective leader, as well as, the four basic needs of those who seek to be followers. This book also contains the access code to do the online StrengthsFinder 2.0 Assessment after which a Leadership Guide will become available for use.

IIBA MSP December 13th Meeting Presentation - "Is Your Organization Project Capable? How to Assess Organizational Readiness" by Stevie Peterson, PMP

Every Business Analyst attending the December was empowered by Stevie Peterson with four practical tools to rapidly assess an organization's ability to change. These important tools include:

- Impact Analysis
- Stakeholder Analysis
- Site/Function Surveys
- Force Field Analysis

Using Stevie's tools, templates and techniques, every BA can ensure that an organization's personnel rapidly adopt the changes introduced by their project and perform out of the gate without sacrificing productivity or quality.

Contact Stevie through her Website - FUZION Consulting and Training Services, LLC

(www.fuzioncts.com)

Join Our Mailing List!

Register Now for JAN 23rd IIBA Sponsored Webinar: Managing Successful Change "Leading People Through Transition"

Would you like to become a better change management leader - helping teams through change and transition with less resistance - consistently? People go through five phases when dealing with a major change. Do you know what you can do to facilitate this process? Do you know what leadership techniques to use in each phase?

This Webinar will define change and transition and look closely at each of the five stages of the most widely accepted transition model. After explaining the model, we will look at what the "experts" recommend for leadership actions within each stage.

- Sponsored by **Minneapolis Chapter of IIBA** (www.iibamp.org)
- Hosted by **Hollstadt and Associates** (www.hollstadt.com)



Jesse Freese, PMP, is the presenter. For the past 21 years Jesse has been a partner with Fissure Corporation. Since joining Fissure, Jesse has successfully guided over 7500 students through a variety of project management and leadership related training workshops. Jesse was an Adjunct Professor at the University of Minnesota in the Master of Science in Software Engineering Degree Program. He is a member of the International Institute of Business Analysis and the Project Management Institute (PMI), is a certified Project Management Professional (PMP) and a founder of the Twin Cities Software Process Improvement Network (TwinSPIN) organization.

Register for January 23, 2013, 1:00 PM - 2:00 PM CST
[<To Register Click Here>](#)

This three-part IIBA Mini Series, Sharpening Your Soft Skills includes:

- **Jan 23, 2013** See above for Webinar overview and registration link
- **March 13, 2013** Webinar title: The Art of Negotiation - "Knowing what you want and a strategy to get it"
 - Watch for future email with Webinar details and registration link.
- **Past Webinar on Nov 7, 2012 - Emotional Intelligence "Understanding personal motivators and how they drive behavior"**

[<Click here to listen to the Nov 7th recorded Webinar>](#)

Attendees can receive 1 CDU or PDU for **each** Webinar, info will be e-mailed after the Webinar

Attendance for these Webinars is limited so register now for JAN 23rd to secure your attendance.

January 10th IIBA MSP Chapter Breakfast Meeting, Sponsored by Hollstadt & Associates and hosted at Delta Airlines - "Agile Scrum and the BA Role"

Given the overwhelming response to the NOV 2nd IIBA MSP Chapter breakfast meeting, another breakfast meeting is scheduled on JAN 31st, 7:00-9:00am at Delta Airlines Eagan location.

Christian Antoine, an experienced Agile BA, is Principal Business Analyst with Medtronic's Global Mobility Applications and Desin team. Christian has 16 years of diverse experience in systems development, project management and business analysis across several industries.

Join the local business analyst community to learn more about the role of a BA in an Agile environment, what is "scrum" and how can the BA contribute and ensure the success of the team in an Agile environment?

Space is limited so register NOW for this event!

[<Click here for more information and to REGISTER>](#)

MSP Chapter President's Blog "The Nebulous Nature of Leadership" by Mindy Duvernet



Leadership has many faces, from teachers, to organizational executives, to the President of the United States, and we look up to our leaders for various reasons. One big reason is to be a part of something larger than ourselves, to find meaning and purpose within the various communities of practice; whatever the practice might be. In fact, based on some recent research by the statistical scientists at Gallup Poll, it was discovered that the likelihood of everyone getting more than one opportunity to lead during their lifetime has a 97% chance; an enormous stochastic percentage. So, why is it that it seems that fewer get a chance to lead?

[To read more click here](#)

Have You Saved the Date?? April 15, 2013 - IIBA MSP Professional Development Days (PDD)

This is the premier industry event sponsored yearly by your IIBA Minneapolis/Saint Paul Chapter.

This year's new location will be at the Earle Brown Heritage Center.

Learn from industry leaders in hands-on presentations, hear motivational keynote speakers and network with Business Analysts from all around the region.

Registration opens in January and **make sure you register immediately**, as last year's registration sold out **more than a month in advance** of the event!

Watch this newsletter and the IIBA MSP Website (www.iibamsp.org) in January for upcoming details on registration.

Meet Your IIBA Board of Directors starting in January

Starting with the January newsletter, you will have the opportunity to meet your IIBA MSP Chapter Board of Directors. Each month this newsletter will spotlight a few board members, giving you the opportunity to become better acquainted with your board and better understand the role their positions play in serving you, as a member of the local IIBA chapter.

January's newsletter will spotlight **Past President, Mindy Duvernet** and our new **President, Paul Crosby**.

As reported in the November newsletter your 2013 Board of Directors is as follows:

New 2013 IIBA MSP Chapter Board of Director members are as follows:

- Paul Crosby (PMP) - Chapter President
- Alba Misner - Chapter President-Elect position and VP of Sponsorship
- Jean Smith - VP of Membership
- Tom Lutz (CBAP) - VP of Technology
- Deb Winter (MBA) - VP of Marketing
- Cheryl Pagel (CBAP) - Secretary
- Jeanne Roffee - VP of Professional Development
- Bill Bates - Treasurer.

New roles were added to the Board of Directors for 2013 and were filled as follows:

- Nancy Turnbull (CBAP) - Director of Social Media
- Jen Swearingen - VP of International Projects.

Continuing in their current Board positions for another term in 2013 are as follows:

- Jen Battan - VP of Events
- Tim Firnstahl - VP of Outreach
- Gail Toussaint (CBAP) - VP of Communication
- Diane Moench (PMP) - VP of Rochester Chapter Branch
- Mindy Duvernet - Past President as the succession of president's marches on!

There are two openings for the 2013 yet to be filled:

- VP of St. Cloud Chapter Branch
- Director of Registration & Merchandise.

[<Check the IIBA MSP Website as new 2013 board members profiles are added.>](#)

Annual "Toys for Tots" Drive a Huge Success

Thank you to everyone who brought a toy to the DEC13th IIBA MSP Chapter meeting. There was a wonderful turnout that night and the pile of toys underneath the tree kept on growing.

This is the 5th annual "Toys for Tots" drive in which the IIBA MSP Chapter has participated and the BA community has made a huge impact through our participation in this worthwhile cause.

As you can see in the photo, the toys were delivered to the KARE11 "Toys for Tots" tent and, this holiday, many kids had smiling faces. Thank you again for your generosity and kindness!



How is Everyone Doing on the Weekly BA Pop Quizzes Posted on the IIBA MSP Website?

Taken right out of the BA Body of Knowledge (BABOK), these quizzes are an excellent way to prepare for the exams to certify as a CBAP®, Certified Business Analysis Professional, or as a CCBATM, Certification of Competency in Business Analysis.

These quizzes also are an easy avenue to maintain one's competency in the field of Business Analysis.

Let's all make a New Year's Resolution to challenge our dedication to our chosen profession and take a quiz at least every other week!

[Access the Weekly Pop Quizzes via the links under RECENT POSTS>](#)

[December Quote of the Month](#)

*"Always bear in mind that your own resolution to succeed is more important than any other."
By Abraham Lincoln; 16th President of the United States, well known lawyer, and storyteller*

IIBA Minneapolis - St. Paul Chapter

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